Code of Conduct Sønderborg Tennis Club

At Sønderborg Tennis Club (STK) we have a code of conduct that forms the basis for how we run our club and interact with one another.

It should be enjoyable to come to STK. We place great emphasis on social relationships and community and offer a range of events for both children and adults to support this. We are a community-based club with room for everyone - from members who play tennis for fun to those competing at tournaments and elite levels.

Our set of values defines the framework we operate within as a coaching team, board and members of the club:

- **Respect:** Is the foundation of our interactions. We treat each other with dignity and acknowledge everyone's contribution to the club. We speak kindly to one another. Respect for others, our facilities and the game is essential for a positive club experience.

- **Volunteering**: Is a cornerstone of our club, and it is expected that all members and parents contribute through voluntary involvement. This strengthens the community and creates the best framework for the club. Changes are achieved through constructive dialogue, engagement and participation in voluntary work.
  No tennis club without volunteer commitment!

- **Community and Inclusion:** Our club is a community where all members work together to create a positive and supportive atmosphere. We all contribute to a good club environment by participating in social events for members of all ages and skill levels.

  We are an inclusive club where everyone feels welcome, regardless of background, level or experience. We believe that diversity enriches our community and strengthens our club.

- **Responsibility:** We take shared responsibility for ensuring that STK is a pleasant and inclusive club - for members, employees, partners and visitors alike.

Through our set of values, we place particular emphasis on **protecting our juniors:**

Adult members, club coaches and parents serve as role models for the club's juniors and ensure their well-being in the club – free from bullying and inappropriate behavior. All forms of discriminatory behavior or language are not accepted in the club.

When playing tennis in STK

- **Fair Play** – We play fair and do not cheat. If in doubt during a match whether a ball is in or out, we give the point to the opponent.
- **Consideration** – We show consideration for our teammates and opponents, as well as for players on other courts and spectators. When crossing another court, we wait until the ball is out of play.
- **Community** – We value a good atmosphere and togetherness - both with our own members and with players from other clubs.
- **We speak kindly to each other** – We act with kindness and respect.
- **We greet each other - And we also say thank you for the match!**

As a parent of a child in STK

- **They can manage themselves** – Therefore, parents should refrain from giving coaching comments from the sideline during training or matches. It distracts the player, teammates, coaches and opponents. Rather use your energy to enjoy watching your child independently practice and master the skills they possess. You can read more about the parent role here: Become a Better Tennis Parent · Danish Tennis Federation.
- **Remember the main point** – The children are here because they want to play tennis.

Smoking Policy

STK facilities are smoke-free. This includes the clubhouse and the clay courts in Kurhusskoven (within the fences) as well as the indoor tennis hall on Tennis Alle. This policy also applies to other tobacco and nicotine products.

We ask that members and employees of the club do not smoke in areas where children and young people move to and from the clay courts or indoor hall.

We encourage everyone - guests and parents included - to respect this policy, especially when staying in these areas for extended periods.

Violation of the Code

We encourage everyone to report breaches of the club's code of conduct to management or a club representative. Violations may result in disciplinary actions, including warnings, suspension or expulsion from the club (in accordance with the club's statutes).

It should be a great experience to play tennis at Sønderborg Tennis Club - We hope that the above set of values and guidelines help everyone contribute to a positive tone and good atmosphere in our club.